



HR Manager

Tuscaloosa, AL • Exempt

We are looking for an experienced HR Manager to join our RFMS Development Team. This is a great opportunity to make a lasting impact within a rapidly growing company!

The HR Manager is responsible for serving as a link between management and employees by answering questions, advising on organizational policies, and helping resolve work-related problems. The manager will also assist in HR-related functions like recruiting, training, benefits, and employee relations.

What we look for

An effective communicator both verbal and written who can successfully manage others by fostering a productive work environment. A hard worker with strong decision-making skills who can manage shifting workloads. Someone with a strong knowledge of HR-related laws and regulations.

To qualify, you must have

- Bachelor's degree in Business or related degree
- 5+ years of professional HR experience & at least 2 years of management experience
- HR Certifications like SHRM-CP/SCP, SPHR, or etc.

What working at RFMS offers

We offer the opportunity to develop new skills and progress your career within the software industry. In addition, we offer competitive benefits packages that consist of:

- Health Care Plan (Medical, Dental, Vision)
- 401k Plan (Traditional & Roth) – we match \$1 for \$1 on first 3% deferred and \$0.50 for each \$1 on next 2% deferred!
- Company-Paid Life Insurance Policy
- Flexible Spending Accounts
- Paid Time Off
- Tuition Reimbursement Program
- Phantom Stock

About Us

RFMS is the leading software development company focused on providing modern-day technological solutions to the floor covering industry. We have over 35 years of experience streamlining flooring businesses and making owners more profitable.

The RFMS Team consists of over 100 team members operating out of our Corporate Office located in Tuscaloosa, Alabama, and various remote locations throughout the US, as well as the RFMS Australasia Office in New Zealand.