



Software Developer

Exempt • Full Time

We are looking for a Software Developer to join our RFMS Development team. Our goal is to find someone who is motivated and interested in building their career within the tech industry.

As a Software Developer at RFMS, you will have the opportunity to design, code, and debug applications in various software languages. You will work closely with other departments to ensure that the software is continually improving based on changing technology and client/user feedback.

What we look for

Highly motivated individuals with excellent problem-solving skills and the ability to prioritize shifting workloads in a rapidly changing industry. A team player who is an effective communicator and can collaborate with others to complete results-driven projects. If you are ready to take on a wide range of responsibilities and interested in a path of developing your coding skills, then this role is for you.

To qualify, you must have

- Bachelor's degree in Computer Science, Computer/Software Engineering, MIS, Mathematics, or related degree
- Experience with C# or exposure to in-depth programming
- Skills in Databases (SQL)

What working at RFMS offers

We offer the opportunity to develop new skills and progress your career within the software industry. In addition, we offer competitive benefits packages that consist of:

- Health Care Plan (Medical, Dental, Vision)
- 401k Plan (Traditional & Roth) – we match \$1 for \$1 on first 3% deferred and \$0.50 for each \$1 on next 2% deferred!
- Company-Paid Life Insurance Policy
- Flexible Spending Accounts
- Paid Time Off
- Tuition Reimbursement Program
- Phantom Stock

About Us

RFMS is the leading software development company focused on providing modern-day technological solutions to the floor covering industry. We have over 35 years of experience streamlining flooring businesses and making owners more profitable. The RFMS Team consists of over 100 team members operating out of our Corporate Office location in Tuscaloosa, Alabama, and various remote locations throughout the US, as well as the RFMS Australasia office in New Zealand.